



## Reappointment Procedures for Assistant Professors Guidelines, July 2020

New Assistant Professors are typically appointed in a probationary tenure status for three years. At the end of this period, the individual is evaluated for promotion to another three-year term. University guidelines on reappointments can be found here:

[University reappointment process](#)

The following are the College-level procedures for reappointment of Assistant Professors:

- Following department/unit procedures, the tenured faculty of the department/unit hold a confidential votes on the reappointment.
- After the vote, the chair sends a communication to the Associate Dean describing the result of the vote and recommending for or against reappointment. The CV of the candidate should also be included.
- The Senior Associate Deans and Dean review these materials and vote on reappointment.
- The Senior Associate Dean communicates the result of this vote to the chair as well as the College Human Resources Director.
- In the event of a negative recommendation, University guidelines are followed.