Program Information

The Sloan Program in Health Administration, founded in 1955, is a full-time two-year residential graduate program located in the Department of Policy Analysis and Management in the New York State College of Human Ecology at Cornell University. The program combines a strong academic curriculum with strong practice learning opportunities. A key emphasis is on the importance of cooperation, innovation and the development of leadership skills. Students regularly work in teams to encourage the development of effective skills for working as either team members or leaders.

All Sloan students must complete a minimum of 60 credit hours, a ten-week administrative summer residency, and a group capstone project. Sloan students are offered a multidisciplinary educational approach to health services management, which includes a rich combination of courses. The core curriculum seeks to provide a balanced approach to strategic management theory and practice. Core courses in accounting, organizational behavior, marketing, microeconomics, finance, business strategy, quantitative methods and information technology are combined with instruction in entrepreneurial creativity, the development of leadership skills, law and ethics, epidemiology, quantitative methods, an understanding of health care systems, insurance and managed care, and health policy issues. Students also have the opportunity to take elective courses in the Johnson Graduate School of Management, the School of Hotel Administration, the School of Industrial and Labor Relations, the Law School, Dyson School of Applied Economics and Management, Department of Design and Environmental Analysis and other Cornell units. Electives allow students to develop a personalized plan of study reflecting their individual academic and professional interests.

In addition to the summer internship and the capstone project, practical learning opportunities include the Sloan Colloquium Series (PAM 5990), which brings practitioners to Cornell throughout the academic year for seminars and presentations, an executive-in-residence program, and an annual winter intersession field trip on alternating years to New York, NY and Washington, DC during which students meet with national policy makers and health care leaders. The Sloan Alumni Association also sponsors local field trips and a mentor program in which participating alumni are matched with students based on areas of professional expertise and interest.

In addition to students in the two-year Sloan MHA graduate program, a small number of students are admitted each year under a five-year bachelor’s/MHA program, which allows select Cornell undergraduates to begin working on their MHA in their senior year at Cornell and complete their bachelor’s and master’s degrees in a total of five years. Curriculum and requirements for the MHA portion of the five-year program are identical to those of the two-year MHA program. Both programs are accredited by the Commission on Accreditation of Healthcare Management Education (CAHME). An accelerated dual (24 months) MHA/MBA program is also available in cooperation with Cornell’s Johnson Graduate School of Management and a 3-year dual MHA/MPA program is available in cooperation with the Cornell Institute of Public Affairs (CIPA).

Opportunities After Graduation

The majority of recent Sloan graduates have taken management positions with health care systems, consulting firms, managed care and financing organizations, policy institutions, or have been awarded post-graduate administrative fellowships. Alumni include senior executives in leading health systems, consulting firms, insurers, investment banks, pharmaceutical firms, entrepreneurial businesses and a wide range of other health-related organizations.
The following are faculty members of the Department of Policy Analysis and Management, which is the home department of the Sloan Program. These individuals represent a core group of PAM faculty delivering Sloan’s required and elective coursework. Detailed information about PAM faculty is available through: www.human.cornell.edu/pam/sloan/people/faculty.cfm

Sloan Director: William D. White, Professor
Ph.D., Harvard University, health economics, applied microeconomics

Executive Director: R. Brooke Hollis
M.B.A./Sloan Certificate in Health Services Administration, Cornell University
M.Arch. & U.D., Washington University

Associate Director: Julie Carmalt, Lecturer
Ph.D., Cornell University, policy analysis and management

Research and Teaching Faculty:

Percy Allen II, Executive-in-Residence
M.P.A./Sloan Certificate in Health Services Administration, Cornell University

S. Jeffrey Bastable, Lecturer
M.B.A./Sloan Certificate in Health Services Administration, Cornell University

Henry Allen, Lecturer
M.P.A./Sloan Certificate in Health Administration & J.D., Cornell University

John Cawley, Professor
Ph.D., University of Chicago, economics

Arnaub Chatterjee, Lecturer
M.H.A., Sloan Program in Health Administration; M.P.A., CIPA, Cornell University

Rich Curtis, Senior Lecturer
B.S., St. Lawrence University, M.B.A., Cornell University

Linda Cushman, Executive-in-Residence
B.S. Cornell University, M.B.A. Rutgers University

Andrew Dahl, Lecturer
Sc.D., Johns Hopkins University, M.P.A./Sloan Certificate in Health Administration, Cornell University

Carter Dredge, Lecturer
M.H.A., Sloan Program in Health Administration, Cornell University

G. Scott Erickson, Lecturer
M.B.A. School of Business, Southern Methodist University

Thomas A. Evans, Senior Lecturer
Ph. D. Clemson University, Economics

Nick Fabrizio, Lecturer
Ph.D., Walden University, applied management and decision sciences

Donald S. Kenkel, Professor
Ph.D., University of Chicago, economics
Hyuncheol Bryant Kim, Assistant Professor
2013 Ph.D. Economics, Columbia University; M.D. Medicine, Yonsei University, Korea

Samuel Kleiner, Assistant Professor
Ph.D., Carnegie Mellon University, applied economics and policy analysis

Robert Lancy, Lecturer
M.D., University of Massachusetts Medical School, M.B.A., Cornell University

Sean Nicholson, Professor
Ph.D., University of Wisconsin-Madison, economics

Andrea L. Parrot, Professor
Ph.D., Cornell University, human service studies, program planning and higher education

Lee Perlman, Lecturer
M.B.A./Sloan Certificate in Health Administration, Cornell University

Joshua Richardson, Lecturer
Ph.D., Oregon Health & Science University, biomedical informatics

Warren Schlesinger, Lecturer
M.B.A., Cornell University, accounting

Martha E. Sherman, Lecturer
Ph.D., Fielding Graduate University, human organizational systems

Mark P. Talbert, Senior Lecturer
M.P.S., Cornell University, hotel administration

Joseph Tasse, Executive-in-Residence
B.S. John Carroll University, finance; M.B.A/Sloan Certificate in Health Administration, Cornell University

Rohit Verma, Professor
Ph.D., University of Utah, business administration

Michael Weidner, Lecturer
M.B.A./Sloan Certificate in Health Services Administration, Cornell University

Sandy Williams, III, Executive-in-Residence
M.B.A./Sloan Certificate in Health Services Administration, Cornell University

Nicolas Ziebarth, Assistant Professor
Ph.D., Economics, TU Berlin/German Institute for Economic Research

Administrative Staff: Geysa Smiljanic, PAM Graduate Field Assistant

Sloan Student Association Officers: Brad Barnett, President
Vinnie Pierino, Treasurer
Shanda Kumar, Secretary
Joy Cai, Community Service Chair
James Zhang, Recruitment Chair
Katherine Rogers, Colloquia Chair
Robert Gavora, Social Chair
Eric Klein, Corporate Liaison
Gender
Sloan Classes of 2015 and 2016 (n=55)

- Male 38%
- Female 62%

Race & Ethnicity
Sloan Classes of 2015 and 2016 U.S. Residents Only (n=49)

- White 61%
- Asian American 29%
- African American 4%
- Native American 2%
- Hispanic 4%
- International 11%

Nationality
Sloan Classes of 2015 and 2016 (n=55)

- U.S. 89%
- International 11%

Age at Entry
Sloan Classes of 2015 and 2016 (n=55)
Mean = 23.45
Education Profile: Highest Degree at Entry
Sloan Classes of 2015 and 2016 (n=55)

- Social Science: 11%
- Life Science: 27%
- Economists/Finance/Business: 20%
- Government/Policy/Health: 34%
- Masters: 4%
- Other: 4%

Employment Settings of Sloan Program Graduates
Sloan Classes of 2012, 2013 and 2014 (n=81)

- Consulting: 37%
- Financial Services: 2%
- Health & Hospital Systems including Fellowships: 47%
- Insurance: 5%
- Other (Including VA, Gov’t, IT, Associations, Entrepreneurship & LTC): 9%